

January 8, 2022

Ms. Carole Boye, MPA,
President, and CEO
Community Alliance
4801 Leavenworth Street
Omaha NE 68105

Dear Carole,

It been a moment since we last talked. I recalled the grant training that you provided over 20 years ago. I was recently contacted by your HR director regarding an incident and the environment at Community Alliance dealing with cultural humility. It is challenging considering the national issues affecting People of Color in our community and the pandemic affecting families. I am writing to introduce our organization and invite Community Alliance to participate in several activities related to our mission.

For years I have watched social service agencies balance the direct services with the various groups and families and the inability to go upstream and address race and equity issues. Moreover, when I worked for PromiseShip, I directly helped address staff members to engage families and communities of color. That is why PromiseShip had its own Cultural Humility Training and spent staff time on new community paradigms and issues. Nevertheless, we provided opportunities to visit specific areas of our community with the advisory committee and moved the meetings to nonprofit agencies that served our families. These experiences or opportunities helped build social capital using conversations and table talk discussions.

We found out that many did not have racial diversity in their management and board of directors.

We are hosting a book reading event on January 20 and a follow-up on January 27. Readers can directly engage Dr. William Thomas II in his book, [A Question of Freedom: The Families who Challenged Slavery from the Nation's Founding to the Civil War](#). Our goal is to have over 100 participants for this event and continue the conversations about racial healings in Nebraska.

The other request is we are in the process of developing weekly Zoom/Facebook interviews with community leaders, heads of nonprofits, and other interested parties about their organization, work, and endeavors to make this community better. Would you be open to such initiatives? I generally provide the thought-provoking questions beforehand, allowing the guest to reflect upon their responses before the event.

Ms. Carole Boye, MPA /Page 2

We are also aware that our local media does not afford many individuals ample time to share their stories. Let me know if you are open to his interview.

I look forward to hearing from you.

Sincerely,

A'Jamal-Rashad Byndon
Chairman of MORE