

# 2023 END OF YEAR WRAP-UP

At MORE, we engage you and all our supporters on a journey to share knowledge with one another.





We build local capacity to challenge racism and the racial disparities that racism causes in our community.

We are so thankful for the continued support MORE receives from community members like you, including folks representing local organizations, as well as the many others who believe in our antiracist and racial equity mission.







### Nebraska Examine

State watchdogs say they're still doing their albeit slower, since legal opinion

Ombudsman tells North Omaha group that they're ho during 2024 legislative session

BY: PAUL HAMMEL - SEPTEMBER 27, 2023 9:55 PM



State legislative 'inspector generals' (from left) Doug Koebernick and Jennifer Carter, alon Ombudsman Julie Rogers and moderator A'Jamal Byndon take questions Wednesday nigt (Paul Hammel/Nebraska Examiner)

OMAHA — Members of a North Omaha racial justice group expressed fears Woadverse legal opinion may be shutting off a vital resource for addressing proble

If state "inspectors general" for corrections and child welfare can't get access to what's going on, how can they report on concerns with government functions and suggest changes? they asked.

"The key words are transparency and accountability, and we don't have enough of that in government," said A'Jamal Byndon, chairman of the board of the Movement in Omaha for Racial Equality (MORE).

On Wednesday night, about 20 people crowded into the Fabric Lab along North 24th Street to learn more about the two inspectors generals offices, established by the Nebraska Legislature, as well as the State Ombudsman's Office, which investigates complaints about state agency performance.

#### Nebraska Examiner

## Omaha group aims criticism at UNO for racial inequities among students and faculty

University says the publicly funded institution is committed to inclusivity and better data collection

BY: CINDY GONZALEZ - NOVEMBER 29, 2023 5:45 AM



OMAHA — A local organization whose mission is to call out racial inequities has targeted the University of Nebraska at Omaha, urging its leadership to improve the underrepresentation of people of color on campus, at graduation and in faculty positions.

MORE, which stands for Movement in Omaha for Racial Equity, analyzed public information to point out disparities the group said should alarm community leaders and state legislators.

"The data indicates there are problems, obviously, at UNO," said Patrick Velasquez, primary author of the 25-page report.

Troubling to him and MORE board chairman A'Jamal Byndon, they said, is that the publicly funded university was not "entirely transparent" in sharing information that can help measure student success.



UNO officials offered links to websites that contained "countless data elements" and did seem to monitor that data on a regular basis, said Velasquez, a UNO alumnus who has worked three decades in California's higher education system.

He also is a MORE board member.



Patrick Velasquez, Chair of MORE's Data/Research Committee and the report's primary author

A'Jamal Byndon, Chair of MORE's Board of "My premise is if you have an institution like UNO they should be right on top of these things," said Velasquez. "I don't see any structure for which they would be utilizing the data to inform what they do."

#### Disparities across higher education

MORE has distributed the report to a few dozen University of Nebraska representatives, including the Board of Regents. They also met this summer with four UNO officials about the findings.

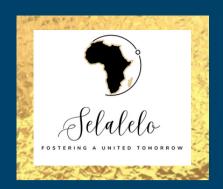


A'Jamal Byndon, Chair of MORE's Board of Directors

So many of you attended our in-person and virtual community forums with the state Ombudsman, Nebraska Inspector General of Child Welfare, and Nebraska Inspector General of Corrections. This was MORE's third year bringing this group to meet with our Omaha community supporters interested in understanding and improving these public institutions.



We published an important scholarly study demonstrating the lack of racial equity among many University of Nebraska-Omaha outcomes, including enrollment, retention, and graduation. We will use this report to springboard to new studies and analyses, working together with you and all our partners to demand transparency, accountability, and community engagement from our public institutions.



# New Directions





## **SELALELO:**

#### **MORE's Southern Africa Project**

Through "Selalelo" we build connection, reconciliation, and racial healing between Southern Africans, African Americans, other Americans of color, and white Americans. We create crosscontinental learning communities to expand our understanding of how racism and colonialism have impacted us differently, and also to examine areas of overlap and similarity.

Merapelo "Shana"
Letebele, administrator
of Tswana History
Matters based in
Gaborone, Botswana, is
MORE's "Selalelo"
Project Coordinator.
She is collaborating
with us to coordinate
the portion of the project
that will take place on
African soil, and helping
MORE reach a brandnew audience in
Southern Africa.





Selelelo-More The Southern African Project talks about Twana History Matters. (Babo and Shana)



Thank you to all our supporters, including the 85 individuals who contributed a total of \$7,130 to MORE in 2023, helping us reach an annual budget of \$20K this past year.

## YOU ARE AWESOME!

Thank you to our philanthropic funders!





Thank you to our co-sponsors!







Your gift to MORE right now is your investment in ending racism. That's because MORE transfers knowledge directly from human to human about antiracism, racial equity, and racial justice.

# https://givebutter.com/ MORE-Donations

When you attend MORE events, when you participate in antiracist activities, and when you give to MORE, you are taking direct action to **end the racial divide.** 

**THANK YOU!**